



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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28.10.2025

BSNLEU/528 (JE)

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Extracting duties of Executives from JEs – requesting to define duties and responsibilities of JE cadre - reg.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

Our Union is receiving representations from our members in various circles, pointing out that, the Management is extracting duties of the Executives from JEs. We wish to state that, forcing the JEs to perform the duties and responsibilities of the Executives is an unfair labour practice.

BSNLEU has already raised the demand that, the duties and responsibilities of all the Non- Executive cadres, including the JEs, should be defined. However, it is a regrettable that, the Management has not done this so far. Under these circumstances, in most of the circles, the duties of the Executives are being extracted from the JEs.

Recently, the OA Head of Sidhi OA in Madhya Pradesh circle, has issued letter, wherein 4 employees are mapped as Broadband Managers (BBMs). A copy of the letter is enclosed for your kind reference. Out of the 4 employees, the names mentioned against Sl.No.1 & 2 are Executives, while the names mentioned against Sl.No.3 & 4 are JEs. Cleverly and deliberately, the OA Head has not mentioned the designations of the officials. This is an example of how the JEs are being compelled to perform the duties and responsibilities of the Executives.

BSNLEU has already strongly raised the demand that, the Non-Executives, which include the JEs, should be provided with the facility of reimbursement of mobile handsets. Regrettably, the Management has rejected even this demand. The JTOs have been provided with laptops, mobile handsets, temporary advance, etc. Compelling the JEs to perform the duties of the JTOs, without providing any of the facilities extended to the Executives, is unfair and unethical.

In view of the foregoing, we request you to kindly look into the matter and to do the needful, so that the JEs are not compelled to perform the duties of the Executives.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR) BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

Encl: Copy of the letter of the OA Head, Sidhi OA, MP circle, dated 27.08.2025.

म.प्र. दूरसंचार परिमण्डल

कार्यालय- सहायक महाप्रबंधक बीएसएनएल सिंगरौली,

वैद्वन सिंगरौली- 486886

MADHYA PRADESH TELECOM CIRCLE

O/o AGM BSNL SINGRAULI,

Waidhan SINGRAULI - 486886

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बी एस एन एल

कनेक्टिंग भारत

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No.: AGM/SDI-SGRL/GEN.CORR./2025/08

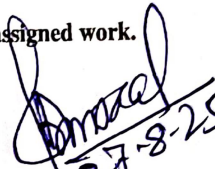
dated: 27/08/2025

OFFICE-ORDER

The following Employees has Mapped as BBM and will work as BBM in addition to his own charges. Details of BBM Mapping with Exchange (OLT) as given below.

S.N.	Employee Name (HRMS No.)	BBM code	FTTH Exchange Mapping
1	Shri Brijvasee Lal Patel (200904474)	bbc_00904474	Waidhan (SDIWDN), Nigahi (SDINIG), Amlori (SDIAML), Rajmilan (SDI), Khutar (SDIKTR), Mada(SDIMDA)
2	Shri. Vivek Kumar Singh (201401641)	Bbc_01401641	Singrauli (SDISIN), Jhingurda(SDIJHD), Gorbi(SDIGOR), Chitrangi(SDICH)
3	Shri Pankaj Singh (60193020)	bbc_60193020	Vindhyanagar(SDIVIN), Dudhichua(SDIDUD), Jayant(SDIJA)
4	Shri. Ritesh kumar singh (60160085)	bbc_60160085	Jiyawan (SDIJIY), Sarai (SDISRI), Bargawan(SDIBAR) JP-Majhauri (SDIJPM)

Mapping of BBM with OLT in following exchanges will be done by FM Sidhi OA.
Shri. Mangla Prasad Patel will be removed from BBM and will work for already assigned work.


27-8-25
OA HEAD
O/o AGM OA SIDHI
Asst. General Manager
O/o DGM Singrauli/Waidhan

Copy to:-

1. GM BA Satna for kind information please.
2. All officer concerned.
3. Employee concerned.